

## MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

### Fast Engineering Limited

Fast Engineering Ltd (FEL) is committed to ensure slavery and human trafficking is not taking place in any of our business activities and supply chains, in accordance with section 54 of the Modern Slavery Act 2015.

We are committed to producing high quality products in a manner than demonstrates sound business ethics, adherence to local and national laws and absolute regard for human rights.

- FEL have zero tolerance to slavery and human trafficking in our supply chains.
- FEL expect all those in our supply chain to uphold our values.
- FEL works collaboratively with our supply chain to ensure they comply with our policies.
- FEL ensures that forced labour is not used in the production of FEL products and ensures that the overall terms of employment are voluntary.
- FEL does and will not employ child labour and complies with local minimum age laws and equality legislation.
- FEL will comply with applicable laws and industry standards on working hours, defining minimum working hours, holiday entitlement, overtime policy and days off a week.
- FEL recognises our responsibility as an employer to be aware of the potential for instances in modern slavery and report such instances to the relevant bodies.
- FEL have a Whistleblowing Policy in place so our staff can raise any concerns without any repercussions or feel threatened.
- We have procedures in place for dealing with any concerns or incidents of modern slavery or human trafficking raised. (Whistleblowing Policy)
- FEL are committed to producing an annual Modern Slavery Statement to confirm what actions and activities we have carried out during our financial year for this Policy.



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Seamus Connolly MBE  
Managing Director

14<sup>th</sup> January 2025