

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Fast Engineering Limited

This Modern Slavery Statement relates to the actions and activities during our financial year 1st October 2023 to 30th September 2024.

It sets out Fast Engineering Ltd (FEL) commitment and steps taken to ensure slavery and human trafficking is not taking place in any of our business activities and supply chains, in accordance with section 54 of the Modern Slavery Act 2015.

OUR BUSINESS

FEL is an SME which manufactures FASTANK a range of foldable liquid storage tanks and Bunds used for sectors such as oil spill clean-up, aid relief, emergencies services and wildlife rescue. They also produce FASTASLEEP range of safety bedding including fire resistant mattresses, pillows and blankets.

Our products are supplied worldwide either directly by us or through local country distributors on our behalf. We maintain an updated list of these distributors and encourage them to comply with country specific Modern Slavery and Human Trafficking regulations. Our Managing Director would carry out regular visits to these distributors to ensure this is enforced, specifically ones based in high-risk countries.

OUR SUPPLY CHAINS

We source the raw materials used directly in our product manufacture, and indirect sundry supplies, used in supporting our business, from multi-national organisations and local organisations.

We have long term relationships with our suppliers who have similar views to us and comply with relevant country regulations.

We internally review all our supply chains to evaluate human trafficking and slavery risks.

DUE DILIGENCE / RISK MANAGEMENT

FEL undertakes due diligence when considering taking on new suppliers and regularly reviews its existing suppliers. This includes:

- Conducting supplier audits which include visits by our MD to their factory to ensure there is no breach or risk of slavery or human trafficking.
- We work collaboratively with our suppliers to ensure that they comply with our policy with regards to Modern Slavery and Human Trafficking.
- We request copies of suppliers Modern Slavery Statements and their policies.
- If suppliers have no policies in place, we encourage them to either create one or direct them to guidance on producing a statement.
- We carry out assessments to ensure that all suppliers employees are being treated fairly with reasonable working hours and commitment to paying local minimum/living wage.
- We have procedures in place for dealing with any concerns or incidents of modern slavery or human trafficking raised. (Whistleblowing Policy)

POLICIES

It is the responsibility of the Admin Manger to produce all of FEL Company Policies and our Managing Director to approve these.

We have in place:

Ethics and Social Accountability Policy
Whistleblowing Policy.
Modern Slavery And Human Trafficking Statement
Anti-Bribery Policy
Health & Safety Policy
Environmental Policy

STAFF / TRAINING

FEL recognises their responsibility as an employer to be aware of the potential for instances in modern slavery and to report such instances or concerns to the relevant bodies.

All staff have been directed to view - Modern Slavery – Do the Right Thing”
(<https://youtu.be/Eh2PKaFkyGM?si=MBBfPewZ6SgE3my2>) produced by GLAA (Gangmasters & Labour Abuse Authority) in conjunction with Stronger Together to raise awareness of this issue.

All staff have been made aware of our Whistleblowing Policy and it now forms part of our new employee handbook / T&C of Contract.

FUTURE PLANS

We plan to continually improve this statement and gain more knowledge working with Stronger Together who provide online training and resources to assist companies in these matters.

NOTE

We believe that the above policy to be entirely appropriate for FEL relative to the size of its business operations

APPROVAL

This modern slavery and human trafficking statement was approved by the Board of Directors of Fast Engineering Limited on 1st November 2024.



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Seamus Connolly MBE
Managing Director

1st November 2024